

Component: Law Enforcement

Goal (1) : Reduce the involvement of Woodburn youth in gang activity.

Objectives (1.1): Reduce arrests for youth gang-related crime by 5% in year two as opposed year one and hold youth accountable for violations of terms of gang probation.

Status (1.1): The Tracker program has been accepted by both the Weed and Seed Program and Marion County Probation. The contract has been drawn up and Police Officers and Probation Officers are in the process of scheduling Tracker trips now. They plan to begin the program in January of 2009.

Task(s)/Project(s):	Implementation Plan:	Assignment of Responsibilities
Continue Tracker Program: teams of Police and Probation Officers dispatched into hot spots to contact youth on probation.	January 2009: Hot spot patrols will begin Home visits will begin.	Woodburn Police Department Marion County Juvenile Probation Department

Outcome Measure(s): To assess progress toward our goal, we will track the number of youth who are visited in home visits through the Marion County Juvenile Probation Department. This department will report to the Weed and Seed Coordinator the results. In addition, we will track the number of youth crime violations for 2009-10. We expect to see a decrease in reports of youth crime as the teams monitor and hold teens accountable for the terms of their Probation.

Objective (1.2): Continue the Tracker Program in order to discover and prevent youth gang crime by coordinating the efforts of the Woodburn Police Department and Marion County Juvenile Probation to send out teams to targeted areas in order to make contact with known offenders and intervene when necessary.

Status (1.2): The Tracker program has been accepted by both the Weed and Seed Program and Marion County Probation. The contract has been drawn up and Police Officers and Probation Officers are in the process of scheduling Tracker trips now. They plan to begin the program in January of 2009.

Task(s)/Project(s):	Implementation Plan:	Assignment of Responsibilities
Continue the Tracker Program: teams of Police and Probation Officers	January 2009: Hot spot patrols begin	Woodburn Police Department

dispatched into hot spots to contact youth on probation. Teams will also conduct home visits to youth on Probation.		Marion County Juvenile Probation Department
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Outcome Measure(s): To assess progress toward our goal, the Tracker teams will visit 5 youth per night of service. We expect to see an increase in reports of violations as the teams discover them through targeted patrols, and then a decrease as youth comply with the terms of their probation.

Objective (1.3): Coordinate intelligence information with School Resource Officer (SRO) and other gang task forces in order to input 70-100 new gang involved youth into the database shared with Woodburn Police in year two.

Status (1.3): In year one, the School Resource Officer worked at Woodburn High to make consistent contact with students. During year two, the effort will be to input new names into the database to be shared with Woodburn Police.

Task(s)/Project(s):	Implementation Plan:	Assignment of Responsibilities
One officer from the Woodburn Police Department will be designated to make sure the department is working closely with the School Resource Officer and is sharing information as necessary.	2008-2009 School Year: School Resource Officer working at Woodburn High Ongoing: Updates to Police Department	Woodburn Police Department

Outcome Measure(s): To assess progress toward our goal, we will review the reports from the SRO and Woodburn Police Department. We will also assess whether we made our target of gang involved youth inputted into the database.

Goal 1 Funding Support:

The project cost totals \$1856.50. Cost will be allocated as follows: Weed and Seed at 100%.

Budget Detail Section: A5, B5, and G1

Goal 1 Transition Plan: Ongoing budget for Community Response Team/SRO , additional staff time could be provided by Weed & Seed Grant followed by increased CRT staff to be proposed in Year 3.

Goal (2): Reduce the manufacture, distribution, and use of drugs in Woodburn. The overall goal of the drug reduction program is to reduce both the supply and demand for drugs.

Objective (2.1): Increase the number of Drug Trafficking Organizations charged for dealing narcotics in the City of Woodburn through increased enforcement and cooperation with Law Enforcement partners.

Status (2.1): In previous years, the department had a staff member on the Meth Strike Force. Budget reductions have reduced the Meth Strike Force's ability to attack Drug Trafficking Organizations locally. The department will utilize staff to coordinate with all Law Enforcement partners including the Meth Strike Force to reduce and eliminate local Drug Trafficking Organizations.

Task(s)/Project(s):	Implementation Plan:	Assignment of Responsibilities
The Woodburn Police Department Plans To:	Conduct 3 targeted covert operations Utilize the information gained to move to higher levels of Drug Trafficking Organizations Cooperate with Drug Enforcement Administration Task Force, Meth Strike Force and other area Law Enforcement to move investigations to the next level of Drug Trafficking Organizations	Woodburn Police Department

Outcome Measure(s): Increase the number of Drug Trafficking Organizations cases opened by the Woodburn Police Department by 10%

Objective (2.2): Increase gang related drug cases by 10%.

Status (2.2): This is a new endeavor for Weed and Seed. The Woodburn Police Department is seeking to increase their gang related drug investigations in order to reduce the gang related drug trade in Woodburn.

Task(s)/Project(s):	Implementation Plan:	Assignment of Responsibilities
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Woodburn Police Department plans to	Conduct targeted drug investigations on known gang members and gang locations that have a history of drug involvement.	Woodburn Police Department
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Outcome Measure(s): Increase gang related drug cases filed by a number equal to a 10% Increase.

Objective (2.3): Conduct an investigation(s) leading to the basis for criminal charges related to the trafficking of narcotics by organized crime..

Status (2.3): In 2008 the Woodburn Police Department opened a joint case with ODOJ into an ongoing criminal enterprise. The case resulted in identifying a number of individuals who may be subject to RICO prosecution. The agencies involved have agreed to continue the case in 2009 and to seek a basis for the filing of criminal charges

Task(s)/Project(s):	Implementation Plan:	Assignment of Responsibilities
The Woodburn Police Department plans to	Continue a joint case with the Oregon Department of Justice Criminal Investigations Division into the ongoing criminal enterprise by a criminal organization	Woodburn Police Department

Outcome Measure(s): Present case information for the filing of charges to the States Attorney General's Office, County Prosecutor, or United States Attorney

Component : Community Policing

Goal (3): Reduce recidivism by youth already involved in gang activity by 30% in year two compared to year one and hold youth accountable for violations of terms of gang probation

Objective (3.1): To increase the number of home visits to offenders in the juvenile delinquency system by 15% in year two compared to the number completed in year one.

Status (3.1): The Tracker program has been accepted by both the Weed and Seed Program and Marion County Probation. The contract has been drawn up and Police Officers and Probation Officers are in the process of scheduling Tracker trips now. They plan to begin the program in January of 2009.

Task(s)/Project(s):	Implementation Plan:	Assignment of Responsibilities
Woodburn Police & Marion County Juvenile Probation Department to dispatch teams of both police and Probation officers to make home visits to youth on probation.	January 2009: Visits to begin	Woodburn Police Department Marion County Probation Department
Teams will provide services and interventions for youth who are struggling to meet the terms of their probation and/or have other needs	January 2009: Home visits to begin	Woodburn Police Department Marion County Probation Department
Teams will ensure that youth on probation have access to resources that are necessary for the success of the youth, including social service referrals and life skills training.	January 2009: Home visits to begin	Woodburn Police Department Marion County Probation Department

Outcome Measure(s): To assess progress toward our goal, we will track the number of youth who are served during these home visits. We expect to see an increase in the number of youth who are served due to these interventions.

Goal 3 Funding Support:

The project cost totals \$1856.50. Cost will be allocated as follows: Weed and Seed at 100%.

Budget Detail Section: A5, B5, and G1

Budget Detail: Consultant/Marion County Juvenile Department Tracker Program
\$2,281

Goal 3 Transition Plan: In-kind commitment from Woodburn Police Department to provide Police Officer staffing for teams. Funding provided by the Weed and Seed Grant for years 2-5, with a goal of securing sustainable local funding beyond the life of the grant.

Goal (4): Create and improve upon existing relationships between the Woodburn Police and the Woodburn Business Community.

Objective (4.1): Support Woodburn Chamber of Commerce Business Police Academy classes for local business to receive training in crime recognition and prevention.

Status (4.1): Two Business Police Academies were held in year one with 22 business' represented. The third academy was canceled due to poor enrollment in the summer months.

Task(s)/Project(s):	Implementation Plan:	Assignment of Responsibilities
Woodburn Police Department will provide a Business Police Academy for the local businesses	Three academies to be held in year two.	Woodburn Police Department Woodburn Chamber of Commerce

Outcome Measure(s): We will be looking at the numbers of crime and code violation complaints by participants of the academy. We expect to see lower crime complaints and higher code violation complaints due to their increase ability to prevent crime and recognize code violations.

Objective (4.2): Support the opening of a Downtown Police Satellite Unit in order to increase contacts between officers and business community by 15% in year two as compared to year one.

Status (4.2): Two Woodburn Police Officers patrolled downtown and staffed the Satellite Office in year one for a total of 1260 hours during year one.

Task(s)/Project(s):	Implementation Plan:	Assignment of Responsibilities
Woodburn Police to open the Satellite Unit	July 2009: Unit open	Woodburn Police Department
Walking and cycling	July 2009: patrols to	Woodburn Police

patrols to begin	begin	Department
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Outcome Measure(s): We will be surveying businesses and police officers to evaluate the number of contacts established.

Goal 4 Funding Support:

The project cost totals \$27,148.50. Cost will be allocated as follows: Weed and Seed at 51% and City of Woodburn at 49%.

Budget Detail Section: A5 and B5.

Goal 4 Transition Plan: The Woodburn Chamber of Commerce presently supports the Business Academies and will continue to do so. In-kind commitment from Woodburn Police Department to provide Police Officer staffing. Funding provided by the Weed and Seed Grant for years 2-5, with a goal of securing sustainable local funding beyond the life of the grant.

Component : Prevention, Intervention, and Treatment

Goal (5): To increase the community's capacity to deliver services, including prevention, assessment, intervention, and treatment for families of at-risk children and youth.

Objective (5.1): Link with Woodburn School District, Woodburn Ministerial Alliance, Marion County Health Department, and others to expand their programs to include the Weed and Seed Strategy and share information in order to develop a resource guide that identifies and lists resources.

Status (5.1): During year one, we held one quarterly resource meeting during the month of November. There were 10 organizations represented at the meeting. During this meeting, we identified 3 other organizations that will be invited to the next quarterly meeting, to be held in February 2009. Work on the creation of the activity guide has begun. We are working to partner with Silverton Together, an organization within Marion County, who have successfully implemented their own local resource guide. We hope this partnership will enable us to bring our own online resource guide live by February of 2009.

Task(s)/Project(s):	Implementation Plan:	Assignment of Responsibilities
Continue Quarterly Resource Meetings	Meetings to be held in February, May, September, and	Weed and Seed Coordinator

	November of 2009	
Create and continually update Woodburn Online Resource Guide	February 2009: Guide to go live online	Weed and Seed Coordinator
Promote the Woodburn Online Resource Guide	Promote the guide in the local media, partner with county agencies to promote the guide	Weed and Seed Coordinator

Outcome Measure(s): We will be measuring our success toward our goal with the meeting attendance and the Woodburn Online Resource Guide.

Objective (5.2): Support and promote Chemeketa Community College, one of Woodburn Weed and Seed's Safe Havens, in their effort to increase the number of Adult Basic Education (ABE), General Education Development (GED), and high school diplomas awarded to students who have dropped out of high school. Woodburn has a 33% high school drop out rate. We would like to increase the number of these youth who will go to Chemeketa to receive their high school diploma or GED.

Status (5.2): This is a new endeavor for Woodburn Weed and Seed. The partnership between Woodburn Weed and Seed and Chemeketa has been formed and the contract for tutoring services is being drawn up. We hope to have tutoring begin in January.

Task(s)/Project(s):	Implementation Plan:	Assignment of Responsibilities
Provide 1 tutors for 10 hours a week for 33 weeks to tutor students in high school completion and General Education Development programs.	Begin tutoring in January 2009. Provide 1 tutors for 10 hours a week for 33 weeks.	Chemeketa Community College
Promote Chemeketa General Education Development and high school completion programs at Woodburn High and Weed and Seed events.	Make information on Chemeketa older youth programs available at all Weed and Seed events in 2009.	Weed and Seed Coordinator
Facilitate a partnership between Marion County Probation Tracker program and Chemeketa	Provide information to Probation Officers about the Chemeketa General Education Development	Weed and Seed Coordinator

in order to target youth on probation for the high school completion and General Education Development programs	and high school completion programs in January when the tracker program begins and beyond.	
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Outcome Measure(s): We will measure our outcomes by assessing attendance in General Education Development and high school completion programs at Chemeketa. We will provide information on number of General Education Development and diplomas received by students tutored in our program.

Objective (5.3): Support and promote Chemeketa Community College job placement center and the Community Action Resource Program, housed within their facility, which provides utility, homelessness, and rent assistance to residents.

Status (5.3): This is a new endeavor for Woodburn Weed and Seed. The partnership between Woodburn Weed and Seed and Chemeketa has been formed and discussions for how Weed and Seed can promote the Community Action Program and job placement center are being solidified.

Task(s)/Project(s):	Implementation Plan:	Assignment of Responsibilities
Promote the Community Action Resource Programs at all Weed and Seed events. Have applications and literature available at events.	Partnership has begun as of November 2008. The Community Action Resource Program is a member of the Quarterly Resource Meeting. Partnership will continue throughout.	Weed and Seed Coordinator Community Action Resource Program

Outcome Measure(s): We will measure our outcomes by assessing use of the job placement center and the programs of Community Action Programs.

Objective (5.4): Support and promote the Farmworker's Housing Development Corporation (FHDC) at Nuevo Amancer as our second Safe Haven. Farmworker's Housing Development Corporation serves 90 families and 181 children. They provide after school programming, referrals to social services, and evening family activities.

Status (5.4): This is a new endeavor for Woodburn Weed and Seed. The partnership between Woodburn Weed and Seed and Farmworker's Housing Development Corporation has been formed and discussions for how Weed and Seed can promote their programs are being solidified.

Task(s)/Project(s):	Implementation Plan:	Assignment of Responsibilities
Promote the Farmworker's Housing Development Corporation (FHDC) at all Weed and Seed events. Have applications and literature available at events.	Partnership has begun as of November 2008. The Farmworker's Housing Development Corporation (FHDC) is a member of the Quarterly Resource Meeting. Partnership will continue throughout.	Weed and Seed Coordinator Community Action Resource Program

Outcome Measure(s): We will measure our outcomes by assessing use of the programs provided by the Farmworker's Housing Development Corporation (FHDC).

Goal 5 Funding Support:

The project cost totals \$71,042. Cost will be allocated as follows: Weed and Seed at 64% and City of Woodburn at 36%.

Budget Detail Section: A1, A3, A4, B1, B3, B4, G2.

Goal 5 Transition Plan: Funding provided by the Weed and Seed Grant for years 2-5, with a goal of securing grant funding beyond the life of the grant.

Goal (6): Prevent the involvement of Woodburn youth in gang activity.

Objective (6.1): Provide education to Woodburn youth on the consequences of drug and gang activity in order to increase their knowledge by 50% as measured by pre and post surveys.

Status (6.1): The Gang and Drug Education Coordinator was hired in mid-November 2008 and began teaching the Positive Action Curriculum in late November. The curriculum is being taught, as of November 2008, at four elementary schools, once a week at each. Students have taken a pre-test that will be compared to a post-test at the end of their class, which will measure their knowledge of the consequences of drug and gang activity.

Task(s)/Project(s):	Implementation Plan:	Assignment of Responsibilities
Continue teaching the Positive Action curriculum to grades 3-8 in the after school	Ongoing	Weed and Seed Coordinator City of Woodburn Parks

program at each elementary and middle school in Woodburn		and Recreation
Continue on with the Gang and Drug Education Coordinator for the 2008/2009 school year	Coordinator is hired and teaching.	Weed and Seed Coordinator City of Woodburn Parks and Recreation
Continue the mentoring program between the high school students and middle school students	December 2008: Mentoring program to be established	Weed and Seed Coordinator City of Woodburn Parks and Recreation
Two Police Officers to teach the curriculum to youth in the GREAT Summer Program	July 2009: GREAT Summer Program provided to thirty youth	Weed and Seed Coordinator City of Woodburn Parks and Recreation

Outcome Measure(s): We plan to measure our success by surveying teachers about the students they serve who participate in our programs. We will measure their school attendance, behavior, referrals, and attitude. We will also survey students using these measurements.

Objective (6.2): Provide after school programming and a safe place for youth and increase attendance in these programs by 30% in the 2008-09 school year as compared to the 2007-08 school year.

Status (6.2): Both teen centers are now open and running 25 hours a week. Between the months of January 2008-June 2008 the centers served nearly 100 unique users, with 22% percent of users attending more than 30 times each. The teen centers hosted the Gang Resistance Education and Training program, a city-wide skate park competition, and a painting party to improve the original teen center's façade. Weed and Seed is also able to offer the After School programming assistance in the form of the Positive Action curriculum being taught four times a week in the Woodburn Schools.

Task(s)/Project(s):	Implementation Plan:	Assignment of Responsibilities
Continue operation of two Teen Centers for 25 hours a week	Continue programming	City of Woodburn Parks and Recreation
Provide after school recreation leaders to the Woodburn School District to support their after	Continue providing Recreation Leaders to the After School Clubs	City of Woodburn Parks and Recreation

school clubs		
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Outcome Measure(s): We will measure our success by attendance at the center, student surveys relating to interest and participation in drugs and gangs. We will also survey the parents and guardians of the students as to the effectiveness of the program in relation to behavior, gang and drug activity, school attendance, and more.

Goal 6 Funding Support:

The project cost totals \$16,546. Cost will be allocated as follows: Weed and Seed at 100%.

Budget Detail Section: A1, A2, B1, B2, and D8

Goal 6 Transition Plan: Funding provided by the Weed and Seed Grant for years 2-5, with a goal of securing sustainable local funding beyond the life of the grant. We have also formed a committee that is dedicated to looking into sustainable options for the after school program in Woodburn, including the Boy's and Girl's Club.

Goal (7) To provide programming and education to families of at-risk youth in Woodburn.

Objective (7.1): Deliver the Strengthening Families Workshop to two groups, serving 20 families, during year one.

Status (7.1): The Strengthening Families Workshops are to be given in March of 2009. The coordinators have been trained.

Task(s)/Project(s):	Implementation Plan:	Assignment of Responsibilities
Provide two sessions of the Strengthening Families Workshops; one in English, one in Spanish	Spring 2009: Deliver one workshop in English, one is Spanish	Weed and Seed Coordinator Marion County Health Department

Outcome Measure(s): The Strengthening Families curriculum has built in measurements. The participants will be given pre and post surveys which will be analyzed by the Strengthening Families staff. The results will be shared with Weed and Seed.

Goal 7 Funding Support:

The project cost totals \$0.

Budget Detail Section:

Goal 7 Transition Plan: Funding provided by the Weed and Seed Grant for years 2-5, with a goal of securing grant funding beyond the life of the grant.

Goal (8): Engage youth in leadership opportunities and community service

Objective (8.1): Link with the City's Youth Advisory Board to expand and support their program.

Status (8.2): Currently the Youth Advisory Board has 30 students enrolled, and of those, twenty are active participants. Meetings are held twice monthly and service projects as they come up. In the past year, this group participated in a community parade, a community health fair, assisted with school district hiring of the AmeriCorps member, and helped with the community gift-giving program.

Task(s)/Project(s):	Implementation Plan:	Assignment of Responsibilities
Support leadership opportunities for youth	Fund community service equipment such as t-shirts, work gloves, marketing materials, and educational materials.	City of Woodburn Parks and Recreation
Assist in marketing program to at risk youth.	Work closely with Woodburn School District to identify students. Develop flyers and posters to distribute at schools.	City of Woodburn Parks and Recreation

Outcome Measure(s): We will measure our success by attendance at meetings and community service activities. At least 10 different youth will be engaged in community service/leadership opportunities throughout the calendar year. Of those 10, each will log at least 10 hours each or 100 hours total (including meetings and service projects). The core group of at least 10 youth will engage another 25 community youth will participate in community service projects coordinated by the leadership board and log at least 1 hour each throughout the calendar year. Students who participate in leadership activities are less likely to engage in negative risk behaviors, they have an increased attachment to their community and feel as if the community values them.

Goal 8 Funding Support:

The project cost totals \$150. Cost will be allocated as follows: Weed and Seed at 100%.

Budget Detail Section: E6 and E7.

Goal 8 Transition Plan: Funding provided by the Weed and Seed Grant for years 2-5, with a goal of securing sustainable local funding beyond the life of the grant.

Component : Neighborhood Restoration

Goal (9): Improve community livability

Objective (9.1): Hold Policing District Meetings for all three districts in Woodburn and support their activities to improve their neighborhoods. Utilize feedback from these groups to guide neighborhood level planning.

Status (9.1): Six meetings were held in year one with approximate attendance of two hundred. More meetings will be held in year two, with more focus on promoting these meetings at larger community events, as well as community meetings.

Task(s)/Project(s):	Implementation Plan:	Assignment of Responsibilities
Hold periodic meetings for each of the three Woodburn Policing Districts	July 2009: Each district has had at least one meeting	Woodburn Police Department
Identify key leaders from neighborhood groups to help with strategic planning.	May 2008: Key leaders from each neighborhood were identified	Woodburn Police Department

Objective (9.2): Provide assistance to local residence with swift removal of graffiti.

Status (9.2): This is a new endeavor. We are in the planning stages of this objective.

Task(s)/Project(s):	Implementation Plan:	Assignment of Responsibilities
Purchase and manage a	Purchase materials by	Weed and Seed

community neighborhood graffiti clean-up kit to be checked out by Woodburn residents for use in cleaning up graffiti from their properties.	February 2009. Create a system of check out in order to manage the materials.	Coordinator
Create a graffiti clean-up kit to be checked out by Woodburn residents	Purchase the solvent and equipment by February 2009.	Weed and Seed Coordinator
Create a system by which the clean-up kit can be checked out and monitored	Create system by February 2009.	Weed and Seed Coordinator

Outcome Measure(s): We will measure success for this objective by monitoring the amount of graffiti complaints turned into the Woodburn Police Department. We expect that complaints of graffiti being left up too long will lessen.

Objective (9.3): Hold 3 Good Neighbor meetings with Code Enforcement focus in the three Policing District areas.

Status (9.3): This is a new endeavor. We are in the planning stages of this objective.

Task(s)/Project(s):	Implementation Plan:	Assignment of Responsibilities
Meet with City Code Enforcement in order to create learning objectives for the meetings	This meeting will take place by April 2009.	Weed and Seed Coordinator City Code Enforcement
Promote upcoming meetings	These meetings will be promoted at local businesses, community access channel, and at community events.	Weed and Seed Coordinator
Hold three code enforcement meetings	Dates and locations are to be determined.	Weed and Seed Coordinator

Objective (9.4): Community-wide clean-ups.

Status: Weed and Seed is coordinating with the City of Woodburn to support and market community-wide clean-up efforts in conjunction with the Woodburn School District.

Status (9.4): Weed and Seed is coordinating with the Woodburn School District to support and promote their efforts in two citywide clean-ups to be accomplished in the Spring of 2009.

Task(s)/Project(s):	Implementation Plan:	Assignment of Responsibilities
Plans will be made with Woodburn School District to coordinate our efforts in 2 spring 2009 clean-up projects	Help with volunteer coordination, supplies, and promotion of the projects	Weed and Seed Coordinator City of Woodburn Woodburn School District

Outcome Measure(s): To assess progress toward our goal we will take before and after photos, measure the amount of garbage collected, and track volunteer numbers.

Objective (9.5): Support quarterly community-wide special events.

Status (9.5): The Seed Subcommittee recommended enhanced funding support for the 2009 National Night Out.

Task(s)/Project(s):	Implementation Plan:	Assignment of Responsibilities
Will support the 2009 National Night Out to enhance or expand through monetary and other support	Help with volunteer coordination, supplies, and promotion of the projects	Weed and Seed Coordinator City of Woodburn

Outcome Measure(s): To assess the progress towards our goal we will assess the number of people participating in the 2009 National Night Out and compare that to previous year's attendance.

Goal 9 Funding Support:

The project cost totals \$675. Cost will be allocated as follows: Weed and Seed at 100%.

Budget Detail Section: E5 and E6.

Goal 9 Transition Plan: Existing networks, including the Woodburn Chamber of Commerce, Woodburn Downtown Association, Neighborhood Associations, and Service Providers will be asked for a commitment to participating in networking

opportunities, and to dedicate resources for special events and meeting facilities. We plan to initiate this effort with funding provided by the Weed and Seed Grant, with a goal of securing sustainable local funding beyond the life of the grant.